

Arizona Barbering & Cosmetology Board 1740 W Adams St #4400 • Phoenix, AZ 85007 https://bcb.az.gov/ • 480-784-4539

Katie Hobbs Frank L. Migali Governor Executive Director

MISSION STATEMENT

To protect the public's health and safety, our agency will license qualified schools, establishments, and individuals, and ensure compliance with state statutes and regulations.

VISION STATEMENT

Provide quality and timely service through world-class customer care.

AGENDA

Arizona Barbering & Cosmetology Board Meeting April 18, 2025, | 9:00 a.m. 1740 W. Adams St. Board Room C Phoenix, AZ 85007 Virtual Access

Video call link: https://meet.google.com/tui-hrui-cns
Or dial: (US) +1 631-699-5067 PIN: 437 259 416#

Pursuant to A.R.S. § 38-431.02, notice is hereby given to the general public and to members of the Arizona Barbering and Cosmetology Board that the Board will hold a meeting open to the public on the date and at the time indicated above. The Board reserves the right to change the order of the items on the agenda, except for those matters set for a specific time. Informal interviews and formal hearing matters are scheduled to be heard during specific time blocks. Please note that the recommendations listed on the agenda do not become final until adopted by the Board. The Board has the authority to accept, reject or modify any recommendation listed on the agenda. The Board may vote to go into Executive Session for the purpose of obtaining legal advice on any of the agenda items pursuant to A.R.S. § 38.431.03 (A)(3).

Board Members

Gary Begley Cosmetology School Owner Chair	Marshall A. Knox Barber School Owner Vice-Chair	Tracy Wilkinson Cosmetologist Secretary/ Treasurer	Vacant Public Member	Trista Guzman Glover Public Member
Vacant Public Member	Chase Turrentine Public Member	Earl "Nick" Goodman Public Member	Brandon L. McFadden Barber	



The Agenda for the meeting is as follows:

- I. Call to Order & Pledge of Allegiance
- II. Roll Call of Board Members & Board Staff

III. Board Business

The Board may vote to go into Executive Session to discuss personnel matters pursuant to A.R.S. § 38-431.03 (A)(1) or to obtain legal advice pursuant to A.R.S. § 38-431.03 (A)(3).

- **A.** Discussion, Consideration and Possible Action on Approval of <u>Confidential</u> Executive Session Minutes for the February 18, 2025 meeting.
- **B.** Discussion, Consideration, and Possible Action on Approval of Regular Board Minutes for the March 21, 2025 Board Meeting.
- C. Board Member Declaration of Conflict of Interest.
- **D.** Welcome to Visiting Barber and Cosmetology Students and Instructors.

IV. Executive Director Report

- A. Report and Discussion on Agency Departments
 - Mission/Vision
 - 2. Good News, Announcements
 - 3. Staffing Update
 - 4. Financials March 2025
 - 5. Testing Update and Data
 - 6. Licensing Update
 - 7. Eyelash Technician Registration Update
 - 8. Customer Care Update
 - 9. Compliance Update
 - 10. Legislative Update
 - 11. Next Meeting May 16, 2025

V. Complaint Review/Consent Agenda (Step 1)

The Consent Agenda items may be considered for approval as a single action unless a Board Member or any other interested party wishes to remove the item for discussion. The Board may vote to go into Executive Session to discuss and consider records exempt by law from public inspection, including the receipt and discussion of information or testimony that is confidential by State or Federal law on all agenda items under Steps 1 and 2 pursuant to A.R.S. § 38-431.03 (A)(2).



A. Recommended Dismissals A.R.S. § 32-573 (B) (1).

1.	2024-00533	Academy of Nail Technology #NSL00006 It Takes Two LLC, Owner Brian McKew #82300003, Member/Manager
2.	2024-00910	Victoriana Barber Shop #BBE-002131 Ana Morales-Fregoso #BAR-003976, Owner
3.	2024-01093	G Skin & Beauty Institute #ASL30 United Investments of Illinois Inc., Owner Carol Westphal, Member Greg Westphal, Member
4.	2025-01243	Shear Hair Design #SCOS25668 Blanca Elizarrarz Cortez, Owner
5.	2025-01289	Perfect Nails LLC #SNT19865 Perfect Nails LLC, Owner Hien Le, Member
6.	2025-01290	Hair House #SCOS30304 Hair House LLC, Owner Stephanie Crawley #10400635, Owner
7.	2025-01304	Rovic's Barber Shop #BBE-002071 Rodrigo Reyes #BAR-006189, Owner
8.	2025-01343	8 Pretty Nails & Spa #SNT20508 8 Pretty Nails Spa LLC, Owner Tuong Tran, Member
9.	2025-01367	Organic Nail Bar #SNT20228 Darren Nguyen #51300378, Owner
10.	2025-01381	Empire Beauty School #CSL111 EEG, Inc., Empire Education Group, Owner Franklin Schoeneman, Member Paul Frinkelstein, Member Anthony Bara, Member Cassie Rossochacy, Member Nicole Olivia #91600025, Instructor in Charge
11.	2025-01404	Salon City#SCOS26282 Francis Haile #BAR-001076, Owner



B. Recommended Letter of Concern A.R.S. § 32-573 (B)(2).

1.	2025-01266	BB's Beauty Academy CSL#00232 BB's Beauty Academy LLC, Owner Bridget Binns #92000003, Member Louis Cano, Member/Manager
2.	2025-01330	Executive Men's Grooming #BBE-001288 Anthony Starks #19401040, Co-Owner Tamara Starks, Co-Owner
3.	2025-01332	Spa'mazing Beauty & Wellness #SAES22703 Amazing Foot Spa LLC, Owner Toby Gallegos, Manager Liwen Wang, Manager
4.	2025-01333	DRSkin Med Spa #SAES23388 DRSkin Med Spa LLC, Owner Joy Chapman #32000352, Member
5.	2025-01355	A-1 Barber Shop #BBE-001757 Alvaro Morales #BAR-005456, Owner
6.	2025-01357	Avondale Barbershop #BBE-002510 Cindy Castro, Owner
7.	2025-01361	DD's Nails #SAES18069 Trung T. Le #59700099, Owner
8.	2025-01365	Magic Touch Beauty Salon #SCOS21316 Ramona Cisneros #18326619, Owner
9.	2025-01368	Hiedi M. Hand #10123069, Owner
10.	2025-01370	Monique McLaughlin #50800697, CCo-Owner
11.	2025-01371	The Biltmore Salons #SCOS26101 Firuc Balos, Owner
12.	2025-01372	Naimah Casiano #10800607, Owner
13.	2025-01373	Elizabeth Ann Marie Hayes #51000095, Co-Owner
14.	2025-01374	Malina Cote #52100461, Co-Owner
15.	2025-01393	Terra Cotta Salon #SCOS31810 Jacquelina Staggs #11400149, Owner
16.	2025-01400	Acacia Medical Spa Corp. #SCOS28861 Acacia Medical Spa Corporation, Owner Silvia Garcia, President/CEO Jesus Garcia, Vice-President/CEO



17.	2025-01401	Jennifer Martinez #11801529, Co-Owner
18.	2025-01402	Monica Maiale #10600913, Co-Owner
19.	2025-01417 & 2025-01418	Natural Nails Spa by Cindy #'s SNT16353 & SAES16599 Natural Nails Spa by Cindy LLC, Owner Tom Le #50800430, Manager
20.	2025-01419	Skin by Natalie #SAES22648 Natalie J. Nelson #30900447, Owner
21.	2025-01422	Lynn's Hair Design #HRST10287 Hung's Hair Design 1 LLC, Owner Lynn Nguyen #12000511, Member/Manager
22.	2025-01423	Jesus Larios #BAR-001435, Licensee
23.	2025-01425	Hair Rehab #SCOS31762 Angela Francine Luera #10801233, Owner
24.	2025-01455	Gilbert Estil #BAR-01208, Licensee
25.	2025-01456	One Two Four Collective #SCOS33481 Daliana Klune #31701140, Owner

C. Recommend an Informal Interview with negotiation terms. A.R.S. § 32-573 (D).

1.	2024-00951	On Point Barbershop #BBE-002906 Eduardo Garcia #BAR-001318, Owner
2.	2025-01261	Larry R. Charles #BAR-003060, Licensee
3.	2025-01280	Mustacho's Barbershop #BBE-002566 Daysha Bixon #BAR-001455, Owner
4.	2025-01297	Arizona Fresh Barbershop #BBE-000019 Armando Perez #BAR-002144, Owner
5.	2025-01307	Higley Nails and Spa by James #SAES21995 Higley Nails and Spa by James LLC, Owner James Gia Tran #51405075, Member/Manager
6.	2025-01308	Brotherz Barbershop #BBE-001547 Adolfo Metzler #BAR-003088, Co-Owner Jorge Sierra BAR-005560, Co-Owner
7.	2025-01310	Legendz Barbershop #BBE-002254 Salvador Andres #BAR-001378, Owner
8.	2025-01329	Executive Men's Grooming #SCOS24148 Starks Family LLC, Owner



		Anthony Starks #19401040, Manager
		Tamara Starks, Manager
9.	2025-01331	Supercuts 80592, SCOS32630 Carnelian Associates LLC, Owner Diane Calta, Member Cheryl Robinson, Member Joseph Robinson, Member
10.	2025-01342	The Hive Salon, SCOS32939 Amariz's Cosmetics LLC, Owner Amariz Jones, 11801227, Member/Manager
11.	2025-01356	Amanda Cook, 12201104, Owner/Manager
12.	2025-01358	Royalty Barbershop Lounge, #BBE-000649 Oscar Huerta, BAR-006205, Owner
13.	2025-01359	Creative Culture, #BBE-002712 Jose Manzo, BAR-005896, Owner
14.	2025-01360 & 2025-01362	Nails Spa at Lincoln View, #'s SNT19366 & SAES21359 Nails Spa at Lincoln View LLC, Owner Dai V. Nguyen, Member
15.	2025-01363	Dolls Barbershop & Beauty Salon, #BBE-000556 Alejandra Rivera, #BAR-002023, Owner
16.	2025-01364	S.F.S.C. Barbershop LLC, #BBE-002559 S.F.S.C. Barbershop LLC, Owner Gersom Gamez, #BAR-000992, Manager
17.	2025-01366	Sydney G, #SCOS32234 Sydney G LLC, Owner Sidney Goldstein-Hellman, #30600211, Member/Manager Nicole Peebles, #12301427, Salon Manager
18.	2025-01392	All Seasons Beauty Bar, #SCOS33072 Traci E. Soliz, #11102543, Owner
19.	2025-01395	Pearl Nails by Kathy, #SNT20258 Pearl Nails by Kathy LLC, Owner Trinh Ta, #50200472, Member The Jordan and Aidan Trust U/A, Member
20.	2025-01398	Preety Threading Salon, #SAES19846 Preety Threading Salon LLC, Owner Kamel Jeet Singh, Member Amrik Singh, Member Harpeet Kaur, Member



21.	2025-01403	Micah Seifert, #BAR-001553, Owner
22.	2025-01413	Cosme A. Navarro, #BAR-005724, Owner
23.	2025-01414	Gilbert Nails Lounge, #SNT20746 Gilbert Nails Lounge LLC, Owner Khoa Nguyen, Member/Manager
24.	2025-01415	WanderCo, #SCOS26797 WanderCo LLC, Owner Shelley Miera, #10401506, Member/Manager
25.	2025-01416	Kinh Do Hair Design by Holly, #SCOS25984 Kinh Do Hair Design by Holly LLC, Owner Yen H. Pham, #11001104, Member Thien Nguyen, Member
26.	2025-01420 & 2025-01421	Nail En-V, #'s SNT19061 & SAES20716 Nail En-V LLC, Owner Jenny Q. Phan, #'s 50221214 & 30330705, Manager
27.	2025-01426	Tweety Perfect Nails & Spa, #SAES15013 Hien T. Le, #59800201, Owner
28.	2025-01435	AZ Style, #BBE-000640 John Quintana, #BAR-002706, Owner
29.	2025-01439	ABoss 602 Kutz LLC, #BBE-002969 ABoss 602 Kutz LLC, Owner Alfredo Martinez, Member
30.	2025-01440	Mary's Barbershop, #BBE-000076 Victor Ferreira, #BAR-005597, Owner
31.	2025-01453	Stellar Barber Studio, #BBE-002390 Alan Rubio, Owner



VI. Items for Board Review, Discussion,

The Board may go into Executive Sessions for the purpose of obtaining legal advice from the Board's attorney on any of the agenda items under Step 3 pursuant to A.R.S. § 38.431.03 (A)(3).

A. Review, Discussion, and Possible Action on Motion to deem and Consider Accepting a Signed Consent Agreement to Settle the Matter A.R.S. § 32-573 (E) 9:45 a.m.

1	2023-98390	Christina Jhagroo #10327481, Licensee
2	2024-98464	Huu Phuoc Le #52100317, Licensee Signed the Consent Agreement
3	2024-98484	Shimon Mattox #11000284, Licensee
4	2024-98525	Paige J. Miller, #10123880, Owner Paige J. Miller Beauty Shop #SCOS23126 Signed the Consent Agreement

The Board may vote to go into Executive Session to discuss and consider records exempt by law from public inspection, including the receipt and discussion of information, or testimony that is confidential by State or Federal Law on all agenda items under Step 3 pursuant to A.R.S. § 38-431.03 (A)(2).

VII. Informal Interview A.R.S. § 32-573 (C) (D) (Step 2).

A. With Negotiation Terms. - 10:15 a.m.

1.	2024-01041	Modern Cuts Barber Shop, #BBE-001502 Modern Cuts Barber Shop LLC, Owner Akram Jiyad #BAR-000403, Member/Manager Younus Hidayat #BAR-010259, Manager
2.	2024-01061	Allex Anderson, #BAR-010564, Owner/Manager
3.	2024-01155	Lavish Cuts Barbershop, #BBE-001536 Arkadi Ustoev, #BAR-005509, Owner Ronen Matatov, #BAR-001626, Manager
4.	2025-01196	Arriyana Banks, #BAR-010852, Owner/Manager
5.	2025-01198	Erikka Brooks, #22410245, Owner/Manager
6.	2024-01054	Briana Leyva, #12300578, Owner/Manager
7.	2024-01064	Lux Barber Academy, BBC-000100 Samer Alghazzwi, #BAR-011931, Owner Benjamin Sargon, #BAR-010588, Owner



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		Carla Nunez, #92100065, Cosmetology Instructor
8.	2024-01065	Nail Care and Spa by Mike, #SNT20679 Angelina Thanh, #52100346, Owner/Manager
9.	2024-01073	Alvaro Robledo Reyes, #BAR-010550, Owner/Manager
10.	2024-01084	Laila Decastro, #32301711, Owner/Manager
11.	2024-01150	Smart Style Salon #19088, #SCOS31713 Premier Hair Care LLC, Owner Koteswar Rao Gajevelli, Member
12.	2024-01160	Artwork Barber & Styling, #BBE-001586 Arthur Antunez, #BAR-004082, Owner/Manager
13.	2024-01161	Vanity Dolls, #SCOS29856 Vanity Dolls LLC, Owner Paule Hodnett,#11701369, Member
14.	2024-01166	NFL Cuts, #BBE-002353 NFL Cuts LLC, Owner Mati Yousif, #BAR-010425, Member
15.	2024-01169	King's Barber Shop, #BBE-000155 Rosa Jimenez, #BAR-002108, Owner/Manager Continued

VIII. Call for Public Comment

Those wishing to address the Board do not need to request permission in advance; however, the Board may limit those persons speaking during this time to a reasonable number on any given public matter. In addition, each person wishing to address the Board will be given five (5) minutes to do so. Pursuant to A.R.S. § 38-431.01 (H), the Board can only take action on matters listed on the agenda. Action on public comment matters that are not listed on the agenda will be limited to directing staff to study the matter or to schedule the matter for further discussion at a later date.

IX. ADJOURNMENT

Individuals who need reasonable accommodation to participate or who need information in an alternative format may contact Helen Bordelon, ADA Coordinator, at (602) 686-0665.