

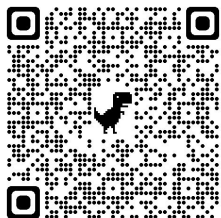


ARIZONA

**Registered Apprenticeship
Program**

AZApprenticeship@azdes.gov

www.AZApprenticeship.com



Joann Bueno, PHR

State Apprenticeship Program Director

Arizona Apprenticeship Office
Workforce Solutions Administration
Division of Employment and Rehabilitation Services
Department of Economic Security

Registered Apprenticeship



Employer Engagement

Related Technical Instruction

On-the-Job Learning

Wage Progression

Nationally Recognized Credential



Program Sponsorship

- Shop/Salon Owners
- Apprentices are W2/W4 employees
- Paid by the hour, no less than Minimum Wage - Full time
- No fees due from apprentices
- Required Wage Increases
- Must follow Required Ratio of Apprentice to Licensed Barber/Cosmetologist
- 2000 hours OJL + 250 hours RTI

On-the-Job Learning/Training

1. Identify Barber Implements	100 hours
2. Shampooing and Rinsing	50 hours
3. Scalp and Hair Treatment Tonics	50 hours
4. Facial Treatments	50 hours
5. Shaving	50 hours
6. Men's haircutting	600 hours
7. Women's shear and razor haircutting	250 hours
8. Men's razor haircutting	250 hours
9. Cutting and styling curly and over curly hair	100 hours
10. Hairstyling men's hair	50 hours
11. Mustaches and beards	50 hours
12. Permanent waving for men	50 hours
13. Hair coloring	50 hours
14. Men's hairpiece	25 hours
15. Hair replacement	25 hours
16. Shop Management	150 hours
17. Professional Image and Ethics	100 hours

Total: 2,000 hours



Related Technical Instruction (Barber)

1. Orientation to Barber Training
2. History of Barbering
3. Trade Theory and Practice
 - Tools, Machines and Equipment
 - Operation, Care and Maintenance
 - Materials of the Trade
 - Terminology
 - Theory of Jobs and Processes
4. Your Professional Image
5. Bacteriology
6. Sterilization and Sanitation
7. Aspects of the Disease “AIDS”
8. The Skin and Scalp
9. Disorders of the Skin, Scalp and Hair
10. Men’s Skin and Shaving Problems
11. Hair Replacement
12. Shop Management
 - Marketing
 - Recordkeeping
 - Management
 - Laws, rules, regulations, and statutes
 - Psychology of Working with People
 - Stock, Supply Equipment Inventory
13. Safety
14. Fundamentals
15. Trade Safety
16. Chart and Diagram Studies
17. Other Related Courses as Necessary

Note: A minimum of 250 hours of related technical instruction shall be provided during the course of this apprenticeship from these subjects.



Questions

