



Arizona Barbering & Cosmetology Board  
 1740 W Adams St • #4400 • Phoenix, AZ 85007  
<https://bcb.az.gov/> • 480-784-4539

Katie Hobbs  
 Governor

Frank L. Migali  
 Executive Director

**MISSION STATEMENT**

To protect the public’s health and safety, our agency will license qualified schools, establishments, and individuals, and ensure compliance with state statutes and regulations.

**VISION STATEMENT**

Provide quality and timely service through world-class customer care.

# AGENDA

**Arizona Barbering & Cosmetology Board Meeting**  
**January 17, 2025, | 9:00 a.m.**  
**1740 W. Adams St. Board Room C**  
**Phoenix, AZ 85007**  
**Virtual Access**

Video call link: <https://meet.google.com/tui-hrui-cns>  
 Or dial: (US) +1 631-699-5067 PIN: 437 259 416#

Pursuant to A.R.S. § 38-431.02, notice is hereby given to the general public and to members of the Arizona Barbering and Cosmetology Board that the Board will hold a meeting open to the public on the date and at the time indicated above. The Board reserves the right to change the order of the items on the agenda, except for those matters set for a specific time. Informal interviews and formal hearing matters are scheduled to be heard during specific time blocks. Please note that the recommendations listed on the agenda do not become final until adopted by the Board. The Board has the authority to accept, reject or modify any recommendation listed on the agenda. The Board may vote to go into Executive Session for the purpose of obtaining legal advice on any of the agenda items pursuant to A.R.S. § 38.431.03 (A)(3).

**Board Members**

<b>Gary Begley</b> Cosmetology School Owner <i>Chair</i>	<b>Marshall A. Knox</b> Barber School Owner <i>Vice-Chair</i>	<b>Tracy Wilkinson</b> Cosmetologist <i>Secretary/ Treasurer</i>	<b>Brandy B. Flores</b> Public Member	<b>Trista Guzman Glover</b> Public Member
<b>Vacant</b> Public Member	<b>Chase Turrentine</b> Public Member	<b>Earl “Nick” Goodman</b> Public Member	<b>Brandon L. McFadden</b> Barber	



The Agenda for the meeting is as follows:

- I. Call to Order & Pledge of Allegiance**
- II. Roll Call of Board Members & Board Staff**
- III. Board Business**

The Board may vote to go into Executive Session to discuss personnel matters pursuant to A.R.S. § 38-431.03 (A)(1) or to obtain legal advice pursuant to A.R.S. § 38-431.03 (A)(3).

- A.** Discussion, Consideration, and Possible Action on Approval of Regular Board Minutes for the November 15, 2024 Board Meeting.
- B.** Board Member Declaration of Conflict of Interest.
- C.** Welcome to Visiting Barber and Cosmetology Students and Instructors.

**IV. Executive Director Report**

- A.** Report and Discussion on Agency Departments
  - 1. Good News, Announcements
  - 2. Staffing Update
  - 3. Financials - December 2024
  - 4. Testing Update and Data
  - 5. Licensing Update
  - 6. Eyelash Technician Registration Update
  - 7. Customer Care Update
  - 8. Compliance Update
  - 9. Next Meeting - February 21, 2025

**I. Board Member Conflict of Interest Training**

**V. Complaint Review/Consent Agenda (Step 1)**

The Consent Agenda items may be considered for approval as a single action unless a Board Member or any other interested party wishes to remove the item for discussion. The Board may vote to go into Executive Session to discuss and consider records exempt by law from public inspection, including the receipt and discussion of information, or testimony that is confidential by State or Federal law on all agenda items under Steps 1 and 2 pursuant to A.R.S. § 38-431.03 (A)(2).

**A. Recommended Dismissals A.R.S. § 32-573 (B) (1).**

1	2024-00796	Venice Nail Lounge #SNT19360 Forum Nail Salon by Becky Inc, Owner Quy Nguyen, Director Becky Ngoc Dinh #31100538, President
2	2024-00860	Keep it Cut #SCOS33853 Keep it Cut LLC, Owner Joshua Thorsvik, Manager Jacob Meltzer, Manager

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3	2024-00913	8 Pretty Nails & Spa #SNT20508 8 Pretty Nails & Spa LLC, Owner Tuong Tran, Member
4	2024-00942	Kayla Nails & Spa #SNR18614 Cindy Lanchi Do #10701516, Owner
5	2024-00967	Spa & Nails Creations #SNT15429 Thang Khac Phan #50100642, Owner
6	2024-00968	Aveda Institute Phoenix #CSL163 AIX Institute LLC, Owner Sarah Souza, Manager/Member
7	2024-00982	Avalon Institute #CSL00236 EA Education Inc., Owner Branden Pobiak, Member Don Pobiak, Member Julianne Clark #92200022 Instructor in charge
8	2024-00990	Q Nail Bar II #SNT20462 Q Nail Bar II LLC, Owner Andy A. Ta, Member Trish T. Truong #50900478, Member
9	2024-01003	A&S Beauty Bar #SCOS25432 Ambar Gamez #10701474, Owner Sabrina Dagnino #10902009, Owner
10	2024-01019	Arina Stylist #HRST10300 Arina Kleim #22100426, Owner
11	2024-01039	Herbal Nails & Spa at Chandler Village #SNT19917 Saha One LLC, Owner Avninder K. Narula, Member/Manager
12	2024-01047	Great Clips # 9273 #SCOS19102 A Cut Above Inc., Owner
13	2024-01071	Hello Sugar #SAES22958 Hello Sugar4 LLC, Owner Layne Nyberg, Manager Brigham Dallas, Manager
14	2024-01075	Avalon Institute #CSL00235 EA Education Inc., Owner Branden Pobiak, Member Don Pobiak, Member
15	2024-01083	Varo Lopez #19714377, Licensee

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16	2024-01139	Luxe Nails & Spa Scottsdale #SCOS34330 Luxe Nails & Spa Scottsdale LLC, Owner Timothy Lotter, Member
17	98253	BQ Nails & Spa #SNT19753 BQ Nails Spa LLC by Kim, Owner Kim Lam #50501155, Member
18	98346	Splendid Nail Spa by Rick #SNT19630 Splendid Nail Spa by Rick LLC, Owner Rick Le #50200552, Member

**B. Recommended Letter of Concern A.R.S. § 32-573 (B)(2).**

1	2024-00811	Sal's Hair Salon #SCOS27701 Sal's Hair Salon LLC, Owner Sultan Khoun, #11600031, Member
2	2024-00946 & 2024-01125	Verra Nails Thien Van Nguyen #51400103, Owner
3	2024-00988	Ibrahim Reyes #BAR-006263, Licensee
4	2024-01048	Liliana Martinez #11201028, Licensee
5	2024-01049	Donshandre Dukes #12400267, Licensee
6	2024-01051	Vashti Henry #BAR-012655, Licensee
7	2024-01057	Ayden Ayad Hadi #BAR-010879, Licensee
8	2024-01058	Odette Acosta #52300368, Licensee
9	2024-01062	Anthony Joseph Vindiola #BAR-010810, Licensee
10	2024-01074	Prascilla Delgado #12201000, Licensee
11	2024-01076	Canyon Falls Spa & Salon #SCOS15186 BW3 LLC, Owner William R. Schonscheck, Statutory Agent Elliot Amdur, Operations Manager
12	2024-01085	Alondra Rios Salcido #52400146, Licensee
13	2024-01109	Alexis Ubano #BAR-010652, Licensee

**C. Recommend for Informal Interview without negotiation terms. A.R.S. § 32-573 (D)**

1	2024-01011	JC Karma Salon #SCOS31559 JC Karma LLC, Owner Julie Cuen #10332111, Member
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2	2024-00287	Kaylee Sotello #522000464, Licensee
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**D. Recommend for Informal Interview with negotiation terms. A.R.S. § 32-573 (D).**

1	2023-95	Pinky Nails & Spa T&L #SNT19569 Lan T. Nguyen,#'s 51200092 &31500226, Owner
2	2024-00906 & 2024-00907	Moonlight Nails by Thuy #'s SNT20477 & SAES24000 Rich Nails by Thuy LLC, Owner Thuy Nguyen #51900269, Member
3	2024-00911	Biagio II Nails & Spa #SNT20085 Phuong Nguyen #19700320, Owner
4	2024-00932 & 2024-01116	Americas Nail Spa LLC #'s SNT19960 & SAES22707 Americas Nail Spa LLC, Owner Scott Chuong, Member
5	2024-00986	Shanel Hair Salon #SCOS38544 Shanel Hair Salon LLC, Owner Shanel McIver #11300835, Manager
6	2024-00987	Amber Lynn Cornell #31400356, Licensee
7	2024-00991	Amber Spence #11301495, Licensee
8	2024-00992	Rekha Elder #11201857, Licensee
9	2024-00993	Brandy Araiza #11101805, Licensee
10	2024-00996	Angel Morales #31900382, Licensee
11	2024-00997	Carla Mendez #318001191, Licensee
12	2024-01006	Star's Edge Masters Barbershop # BBE-001862 Star's Edge Masters Barbershop LLC, Owner Biayne Vargas #BAR-001666, Member Martha Patino, Member
13	2024-01008	Mocha Pelo's Barbershop #BBE-001201 Moca Pelo's Barbershop LLC, Owner Nancy Martinez #BAR-005957, Member
14	2024-01014	Rheannan Rae Hansen #10901809, Licensee
15	2024-01022	Amore Nail Lounge #SNT20533 Amore Nail Lounge Corporation, Owner Bonnie Le #'s 51500687 & 32202670, Director
16	2024-01031	D&Y Barbershop #BBE-002406 Dairon Legra Pinon #BAR-010690, Owner
17	2024-01032	Bubbles Nails Spa #SNT20355

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		Anthony Tien Pham #50501100, Owner
18	2024-01050	Moiselle's Hair Salon #SCOS32749 Maritza Henry #19101110, Owner
19	2024-01059	Apple Nail and Spa #SNT20656 Khang An Vu #51405092, Owner
20	2024-01060	Elizabeth Lespron #11300922, Licensee
21	2024-01086	Sonny Huynh #52400623, Licensee
22	2024-01087	Lan Trong Tuong Phan #52400832, Licensee
23	2024-01088	Do V. Tran #52400831, Licensee
24	2024-01089	Tam Van Thai #52400833, Licensee
25	98321	Florence Nails & Spa #SNT18605 John T. Nguyen #50600008, Owner Thanh D. Tran #'s 51600342 & 31601044, Owner

**VI. Items for Board Review, Discussion,**

The Board may go into Executive Sessions for the purpose of obtaining legal advice from the Board's attorney on any of the agenda items under Step 3 pursuant to A.R.S. § 38.431.03 (A)(3).

**A. Review, Discussion, and, Possible Action to rescind the previous motion to assess a civil penalty and issue a letter of concern.**

1.	2024-00583	Blanca's Beauty Salon #SCOS23098 Blanca Anselm #10501048, Owner
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**B. Review, Discussion, and, Possible Action to rescind the previous motion to issue a Disciplinary Letter of Concern and dismiss the case.**

1.	2024-00954	Jesus Larios #BAR-001435, Licensee
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The Board may vote to go into Executive Session to discuss and consider records exempt by law from public inspection, including the receipt and discussion of information, or testimony that is confidential by State of Federal Law on all agenda items under Step 3 pursuant to A.R.S. § 38-431.03 (A)(2).

**VII. Informal Interview A.R.S. § 32-573 (C) (D) (Step 2).**

**A. Without Negotiation Options - 10:00 a.m.**

1	2024-00605	Hinojos Barber College #BBC-BC-065 Hinojos Barber Academy LLC, Owner Gladis Hinojos Herrera #BARI-004840, Member
2	2024-00687	Merrill Cohan #19400289, Licensee
3	2024-01103	Lucila Copado #19401340, Licensee

**B. With Negotiation Terms. -10:30 a.m.**

1.	2024-00677	Cha Nails Lounge #SCOS32772 Cha Nails Lounge LLC, Owner Kathy Nguyen #12100049, Manager Kevin Nguyen #12100180, Member
2.	2024-00679	Modish Nails & Spa #SCOS32034 K & K Nguyen Beauty LLC, Owner Kathy Nguyen #12100049, Manager Kevin Nguyen #12100180, Member
3.	2024-00435	Issiwa Tiwade #11502058, Licensee
4.	2024-00519	Ridha Al Maliki #BAR-0011768, Licensee
5.	2024-00608	NYC Barber Shop #BBE-000171 David Alaev, Owner
6.	2024-00879	Luxe Nails & Spa Scottsdale #SCOS34330 Luxe Nails & Spa Scottsdale LLC, Owner Timothy Lotter, Member
7.	2024-00731	Top Nails #SNT20653 Allison Vu #52301029, Owner
8.	2024-00820	95 Deluxe Nails & Spa #SCOS30023 Thanh N. Phan #51200306, Owner <b>Continue to the Board meeting on February 21, 2025.</b>

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**VIII. Call for Public Comment**

Those wishing to address the Board do not need to request permission in advance; however, the Board may limit those persons speaking during this time to a reasonable number on any given public matter. In addition, each person wishing to address the Board will be given five (5) minutes to do so. Pursuant to A.R.S. § 38-431.01 (H), the Board can only take action on matters listed on the agenda. Action on public comment matters that are not listed on the agenda will be limited to directing staff to study the matter or to schedule the matter for further discussion at a later date.

- I. **Review, consideration, and possible action regarding Executive Director Migali's annual performance review.** *The Board may vote to go into Executive Session to discuss personnel matters pursuant to A.R.S. § 38-431.03 (A)(1)*

**IX. ADJOURNMENT**

Individuals who need reasonable accommodation to participate or who need information in an alternative format may contact Amelia Heredia, ADA Coordinator, at (480) 547-0467.