

Policy Title:	Social Media Policy
Policy Owner:	Communications Administrator
Issued:	January 1, 2024
Effective:	January 16, 2024

This policy does not create a contract for employment between any Arizona Barbering & Cosmetology Board employee and the Agency. Nothing in this policy changes the fact that all uncovered employees of the Agency are at-will employees and serve at the pleasure of the appointing authority.

## Policy:

This Facebook page was created to provide licensees and the general public with information and updates about the Board. The Arizona Barbering and Cosmetology Board's Communications Administrator monitors and manages this page.

Comments posted by others on the Board's Facebook page are not to be considered the opinion of the Board nor does the Board endorse any third-party comments on this page.

The Board welcomes a person's right to express their opinion and encourages individuals to keep comments related to content on this page.

Before posting on this page, please review the terms below:

A posting on this page constitutes acceptance of these terms.

- The Board reserves the right to remove any comments that are inappropriate or offensive, including comments that:
  - defame, abuse, harass, stalk, threaten, or violate the legal rights of others
  - include racism, hatred, slander, threats, obscenity, violence, vulgarity, name-calling, spam or advertisements
  - have personal information about another person or that violate a person's privacy interests
  - include copyrighted material belonging to another person
  - contain links to inappropriate or offensive websites.

This page is not monitored 24/7 and is not a means for asking questions. If you have a specific question regarding your license, you must contact the Board through the website.